
GENDER IDENTITY THROUGH WORDS

Pronouns: Respecting Identity

Pronouns are used in place of a proper noun, like a name. In English, the most commonly used pronouns (he/she) reinforce gender identities which people may not identify themselves with. We must take care to respect the pronouns that people prefer.

HE/HIM

Refers to someone who identifies as male

SHE/HER

Refers to someone who identifies as female

THEY/THEM

Refers to someone who does not identify within the binary of male or female; gender neutral

ZE/ZIE

Refers to someone who does not identify within the binary of male or female; gender neutral